

Risk Assessment

At Raised In the health and safety of the children and our team is of paramount importance. We make our setting a safe and healthy place for the children, parents/carers, our team, students, volunteers and all persons attending the setting.

By assessing and minimising the hazards and risks, we enable the children to thrive in a healthy and safe environment.

Five-Step Risk Assessment Process

1. **Identification of risk:** Where is it and what is it?
2. **Who is at risk:** children, the team, parents/carers, cooks, cleaners etc.
3. **Assessment as to the level of risk:** high, medium, low. This is both the risk of the likelihood of it happening, as well as the possible impact if it did.
4. **Control measures to reduce/eliminate risk:** What will you need to do, or ensure others will do, to reduce that risk?
5. **Monitoring and review:** How do you know if the process is working or thorough enough? Is there a better solution?

How We Manage Risk

1. We implement daily risk assessments to include the whole premises.
2. We implement risk assessments to detail the environment and activities associated with each area.
3. We implement activity risk assessment for activities that include 'above normal' amount of risk such as outings, trips, walks, visitors, etc.
4. As part of induction, all of the team are spoken to regarding risk assessments, reporting risks and undergoing in-the-moment risk analysis.
5. All risk assessments are recorded and analysed to monitor the environment and activity to minimize risk.
6. All risk assessments will clearly state the date the risk assessment was carried out, by whom, and any actions taken following the review.
7. The Head of Nursery, Nursery Managers and Deputy Managers will carry out a series of health and safety reviews: annually.
8. We train the team to be vigilant and mitigate risks as they see them.

The Nursery Managers and Deputy Managers are responsible for onsite risk assessments.



Raised In's Health and Safety Officer is: Nicola Brimble, Head of Nursery

Signed: Nicola Brimble, Head of Nursery

Date: 12 December 2023

Review Date: December 2024

This policy links to: Fire & Evacuation Policy, Health & Safety Policy, Outdoor Play Policy and Outings Policy

Risk Assessment form

Name of assessor					Date							
Time					Work area							
Task being assessed												
What is the hazard?	Who might be harmed?	How might people be harmed?	Existing risk control measures	Risk Rating			Additional controls	New Risk rating (residual)			Action/monitored by whom?	Action / monitored by when?
				L	C	R		L	C	R		
Review Date					Signature							

